



### Purpose:

Safeworking Solutions is committed to ensuring the highest level of health and safety of staff and other persons within its premises or wherever Safeworking Solutions staff and contractors may be working.

Safeworking Solutions will comply with and exceed all relevant Acts and Regulations and other requirements including those of ISO 45001, to ensure that the workplace is safe and without risk to health or safety. In the absence of specific legislation, the highest professional standards will be maintained.

Resources in line with the importance attached to Occupational Health & Safety will be made available.

Safeworking Solutions shall set measurable Occupational Health and Safety targets and objectives to ensure continual improvement and prevention of work related injury and illness.

### Scope:

This policy will apply to all Safeworking Solutions employees and contractors.

### Responsibilities:

**Management & Senior Supervisors:** Will ensure that this policy is effectively implemented in their areas of control through support managers/supervisors and hold them accountable for their specific responsibilities.

**Local Supervisors:** Will ensure that the workplace under their control is safe and without risks to health; and that the behaviour of all persons in the workplace is guided by the principles of Occupational Health & Safety.

**Staff, Visitors and Contractors:** Are required to co-operate and actively contribute to the health and safety of themselves and others within the workplace. And comply with all safety procedures and lawful directions issued by management.

### Objectives:

Safeworking Solutions will ensure that all staff and other persons within its premises are aware of this policy. Safeworking Solutions will promote ongoing education and training programs to encourage all staff to integrate Occupational Health & Safety into their work areas and roles.

All persons shall co-operate to ensure knowledge and implementation of Occupational Health & Safety principles.

We aim to ensure that Safeworking Solutions through its management structure and the support of all staff, industry associations and visitors, will provide and maintain the highest possible standards in health, safety and wellbeing for all employees, visitors and its contractors, while on a site controlled by Safeworking Solutions.

### Consultation:

To meet these objectives, management is committed to regular consultation with employees to ensure that health and safety issues are regularly reviewed. Senior Management recognises that health and safety implementation is more effective when a joint management/employee consultative approach is used to identify and address health and safety issues.

Management will at all times consult with and seek co-operation from all employees to enable the company to achieve its health and safety objectives and to promote safe working environments.

Jim Talbot  
Managing Director, Safeworking Solutions

Date: 10<sup>th</sup> June, 2021